

Constitution and By-laws of the American Baptist Churches of Rhode Island

Incorporated under the laws of the
State of Rhode Island and Providence Plantations

**American Baptist Churches of Rhode Island
54 Exeter Road
Exeter, Rhode Island 02822**

March 7, 2011

American Baptist Churches of Rhode Island CONSTITUTION AND BY-LAWS

Preamble

- We, the American Baptist Churches of Rhode Island,
- Committed to the prayerful faith that all persons are dependent upon God, the Giver and Sustainer and Redeemer of life, and that we may most please God by accepting Jesus Christ as Lord and conforming our lives to His Spirit and way; and
 - Believing that though each congregation of believers is a true church, a community of faith, our larger life as American Baptist Churches of Rhode Island is also a form of expression of the church. It partakes of churchly character and performs churchly functions, and is thus an agency for the mediating of divine grace, for the enabling of the Holy Spirit to work, and for preaching of the Gospel among all people; and
 - Having freely associated ourselves together as local congregations for the more perfect obedience to Christ's command and the carrying out of His mission in the world, we do adopt this Constitution as descriptive of the way in which we order our common life as American Baptist churches in Rhode Island.

ARTICLE I - NAME

The name of the Organization shall be American Baptist Churches of Rhode Island (hereafter may be identified as ABCORI). It is an organization incorporated in the State of Rhode Island and Providence Plantations and recognized under section 501 (c) (3) of the United States Internal Revenue Code of 1954 as exempt from taxes being a non-profit religious organization.

ARTICLE II - PURPOSE

The American Baptist Churches of Rhode Island is an expression of the universal Church of Christ. As a creation of local congregations of Christian believers, it becomes an extension of their life, their work and their witness in and to the world. The American Baptist Churches of Rhode Island shall establish, maintain and assist American Baptist churches in the state. It shall relate its local congregations to each other, the American Baptist Churches in the USA (hereafter may be identified as ABC-USA) and to other Baptist bodies such as the Baptist World Alliance. It also shall promote the cooperation of Baptists in Rhode Island with other Christian believers, looking toward a greater unity in Christ's Body, the Church.

ARTICLE III - POLITY

Ultimate authority for the American Baptist Churches of Rhode Island shall reside with the voting delegates of its constituent members and voting members of the Board of Ministries assembled at the Annual or any Special Meeting.

ARTICLE IV - MEMBERSHIP

SECTION A. CONSTITUENT MEMBERS

1. The associating churches of ABCORI shall be deemed constituent members of the corporation.
2. An associating church shall be an American Baptist Church which has agreed to become a constituent member of the corporation and which has been accepted for such membership at an Annual Meeting of the American Baptist Churches of Rhode Island or its Board of Ministries. The nature of the mutual responsibilities between ABCORI and its covenanting churches is set forth in the document "The American Baptist Churches of Rhode Island, A Covenant of Relationships."
3. An associating congregation may be dually aligned with another Christian denomination or Baptist convention.

SECTION B. CHURCH DELEGATES

Each constituent member church shall be entitled to representation at the Annual or Special Meetings of the American Baptist Churches of Rhode Island by its pastor(s) and two (2) delegates for the first fifty (50) resident members (as reported annually to the office of the American Baptist Churches of Rhode Island), plus one delegate for each additional fifty (50) members, or the major portion thereof. Each pastor and delegate shall be entitled to one vote. Delegates shall be appointed by the member church.

ARTICLE V - ANNUAL AND SPECIAL MEETINGS

SECTION A. ANNUAL MEETING

The Annual Meeting of the American Baptist Churches of Rhode Island shall include but not be limited to: establishing ministry priorities; acting on the report of the Recruitment Committee; receiving and acting on a report of the financial status; and any other appropriate business to come before the delegates.

1. The Annual Meeting of the American Baptist Churches of Rhode Island shall be held between March 1 and May 31 of each year at such date as shall be determined by the Board of Ministries. The date and location of the Annual Meeting shall be determined by the Board of Ministries at least one year in advance.
2. A quorum for transaction of business shall consist of one or more delegates representing at least one-third (1/3) of constituent members. Less than this number may adjourn a meeting and a notice of such adjournment shall be sent in the same manner as notice of meetings.
3. The Annual Meeting may be recessed or rescheduled by the Board of Ministries in case of emergency. The Board of Ministries shall have authority to transact business until such time as it is possible to call an Annual Meeting which it must do within 60 days.

SECTION B. SPECIAL MEETINGS

1. A special meeting of American Baptist Churches of Rhode Island shall be called by the President whenever requested by the Board of Ministries or by the written request of ten (10) constituent member churches. The call shall state the time, place and purpose of the meeting.
2. A quorum shall be the same as required for an Annual Meeting.

SECTION C. NOTICE OF MEETINGS

Notice of annual or special meetings of ABCORI shall be sent by mail by the Secretary to each constituent member church at least two weeks prior to the day of the meeting.

ARTICLE VI - OFFICERS, THEIR ELECTION AND DUTIES

SECTION A. ENUMERATION

The officers of the American Baptist Churches of Rhode Island shall be a President, Vice President, Secretary (who shall be the Executive Minister), Clerk, and Treasurer. All officers shall be members in good standing of an ABCORI church.

SECTION B. ELECTION AND TERM OF OFFICE

1. Other than the Secretary, the officers shall be elected at the Annual Meeting of the American Baptist Churches of Rhode Island, take office at the end of the adjournment of the meeting at which they are installed and shall serve their complete term(s) or until their successors are installed.
2. A vacancy in any office shall be filled by election by the Board of Ministries for the unexpired term of such office upon recommendation of the Recruitment Committee unless stated elsewhere in these By-laws.
3. The President and Vice President shall be eligible to serve for one two year term. No person shall be eligible for re-election to the same office until three years have elapsed from the completion of a prior term in that office.
4. The Clerk and Treasurer shall each be eligible to serve for a maximum of three consecutive two year terms in the same office, and shall not be eligible for re-election to the same office until three years have elapsed from the completion of a prior term in that office.

SECTION C. PRESIDENT

The President shall preside at all meetings of the American Baptist Churches of Rhode Island and the Board of Ministries and shall be a member ex-officio of all Ministry Teams, the Operations Team, and all Committees. The President or Treasurer, when authorized by the Board of Ministries, shall execute on behalf of the American Baptist Churches of Rhode Island all deeds, mortgages, transfers and discharges of mortgages and assign all securities for transfer or sale. The President shall perform such other duties as are set forth elsewhere in these By-laws, including appointing:

1. The Chair and at large members of an Executive Staff Search Committee
2. The Chair of the Standing Committee on Ordained Ministry
3. The Chair of the Operations Team
4. Committees and task forces to carry out the work of the Board of Ministries
5. The By-law and Constitution Review Committee (every five years)

SECTION D. VICE PRESIDENT

In the absence or disability of the President, the Vice President shall perform the duties of the President. If a President is not able to complete his/her term, the Vice President shall become President until the next Annual Meeting Installation. The Vice President shall then be eligible to serve another full term as President. A Vice President shall then be elected by the Board of Ministries according to the process in Article VI, Section B2. This person shall serve until the next Annual Meeting Installation, and be eligible for another full term. The Vice President shall be a member ex-officio of the Operations Team.

SECTION E. SECRETARY

The Executive Minister shall serve as the Secretary of the corporation, as indicated in the covenant of relationships with ABC-USA. This is a non-voting position on the Board of Ministries. The Secretary in cooperation with the clerk shall maintain copies of all ABCORI policies.

SECTION F. CLERK

The Clerk shall be responsible for recording minutes of all ABCORI meetings and preserving them at the offices of ABCORI. The Clerk shall send copies of the minutes to the Baptist Heritage Center and any other affiliated organizations that request them. The Clerk shall also maintain copies of all ABCORI policies in cooperation with the Secretary. In the event the Clerk is unable to complete his/her term, an elected person shall be considered to have served a full term if serving more than half of the unexpired term.

SECTION G. TREASURER

The Treasurer shall have responsibility for all monies, books and accounts, securities, contracts, and financial papers of the American Baptist Churches of Rhode Island. Policies regarding finances and the reporting of finances shall be established by the Board of Ministries and made public. The Treasurer or President, when authorized by the Board of Ministries, shall execute on behalf of the American Baptist Churches of Rhode Island all deeds, mortgages, transfers and discharges of mortgages and assign all securities for transfer or sale. In the event the Treasurer is unable to complete his/her term, an elected person shall be considered to have served a full term if serving more than half of the unexpired term.

1. The Treasurer shall be a member of the Operations Team and the Baptist Fund of Rhode Island.
2. The Treasurer shall be bonded for the faithful discharge of duties in such sum and with such sureties as the Board of Ministries may require and approve.

ARTICLE VII – STAFF

SECTION A. EXECUTIVE STAFF

The executive staff shall be the Executive Minister and such others as from time to time shall be deemed necessary by the Board of Ministries for the accomplishment of ABCORI's mission. Executive staff shall be American Baptists.

EMPLOYMENT

1. To fill the position of Executive Minister, a Search Task Force shall consist of: 3 members elected by the Board of Ministries, a member of the Rhode Island Ministers Council, a member of the Personnel Committee, one representative from American Baptist Women's Ministries of Rhode Island, a young adult (age 18-35); and two to four at-large members appointed by the President. Every effort shall be made to form a task force that is as inclusive and diverse as possible.
2. Ex-officio members (without vote) of the Executive Minister's Search Task Force will be a representative of the General Secretary of ABC-USA and the President of ABCORI.
3. To fill other executive staff positions, a search task force representing the Board of Ministries and the Personnel Committee shall be appointed by the President to work with the Executive Minister. All executive staff shall be offered employment and employment terms with vote of the Board of Ministries.

SECTION B. OTHER STAFF MEMBERS

The Executive Minister shall be responsible for the employment of all other staff members following written Personnel Policies. The Executive Minister may delegate hiring and supervisory responsibilities to other staff as appropriate.

SECTION C: TERMINATION OF STAFF

All issues related to resignation, retirement, dismissal, and disability will follow written Personnel Policies.

ARTICLE VIII - BOARD OF MINISTRIES

The Board of Ministries shall be the governing board of the American Baptist Churches of Rhode Island, and shall have responsibility for all ABCORI assets. The Board of Ministries shall establish all policies for American Baptist Churches of Rhode Island. The Clerk and the Secretary shall maintain copies of these policies. All voting members of the Board of Ministries have voting privileges at all ABCORI business meetings. All members of the Board of Ministries shall be members in good standing of an ABCORI church.

SECTION A. COMPOSITION

The Board of Ministries shall consist of: The Officers and (non-voting) executive staff of the American Baptist Churches of Rhode Island; ABC-USA General Board Representative(s); the chair of the Operations Team; one representative from each ministry team; the immediate past president of ABCORI; the chair or a representative of the Standing Committee on Ordained Ministry; three (3) at-large members; a representative of American Baptist Women's Ministries of Rhode Island; and a representative of the Baptist Home of Rhode Island (without vote).

SECTION B. TENURE - Tenure for members of the Board of Ministries shall be as follows:

1. Representatives of affiliated organizations and ministry teams shall be members for as long as they hold office.
2. At-large members shall be elected for a three-year term and in such manner that one third (1/3) of the terms shall expire annually. At-large members shall be eligible for one (1) additional full three-year term.
3. Vacancies shall be filled by the Board of Ministries after receiving nominations from the Recruitment Committee.

SECTION C. DUTIES OF THE BOARD OF MINISTRIES

The Board of Ministries shall be responsible to:

1. Establish policy for ABCORI;
2. Establish, implement, and evaluate ABCORI priorities and objectives;
3. Approve an ABCORI budget to recommend for adoption at the ABCORI Annual Meeting;
4. Confirm all Presidential appointments;
5. Evaluate the Executive Minister according to the Personnel Policies;
6. Establish any Task Force or Committee necessary for the functioning of the Board of Ministries;
7. Exercise all powers of the American Baptist Churches of Rhode Island between Annual Meetings.

SECTION D. MEETINGS OF THE BOARD OF MINISTRIES

1. There shall be at least six (6) meetings held during the year as scheduled by the Board.
2. Special meetings may be called by the President or by the Executive Minister upon receipt of written request of one-third plus one members of the Board of Ministries.
3. Each member of the Board of Ministries shall be notified at least two weeks prior to the day of the meeting.
4. Quorum shall consist of 50% plus one of the voting members of the Board of Ministries.
5. At the discretion of the President, an Executive Session of the Board of Ministries may be held during any regularly scheduled Board of Ministries meeting.
6. In the intervals between meetings, the Board of Ministries may conduct business by conference call or electronic vote, following the meeting procedures above.

SECTION E. EXECUTIVE COMMITTEE OF THE BOARD OF MINISTRIES

1. There shall be an Executive Committee of the Board of Ministries which shall act as a leadership team of the Board to assist the President and Executive Minister in planning and prioritizing board activities between meetings of the same. The Executive Committee shall meet on the call of the President or the Executive Minister, or when requested by two or more members thereof.
2. The Executive Committee of the Board of Ministries shall be composed of the President, Vice President, Clerk, Treasurer, Executive Minister, and the Chair of the Operations Team.

ARTICLE IX: COMMITTEES

There shall be committees and task forces formed to carry out the work of the Board of Ministries. Members of ad hoc committees and task forces shall either be appointed by the President with approval of the Board of Ministries, or hold membership by virtue of their position. The President shall designate the Chairperson of each committee from the membership of the committee subject to the approval of the Board of Ministries. All committee members shall be members in good standing of an ABCORI church. Committee members may serve two full three-year terms in any position.

SECTION A. RECRUITMENT COMMITTEE

1. The Recruitment Committee shall be composed of the immediate past president of ABCORI who will serve as Chairperson; the President or a designee of the American Baptist Women's Ministries, the President of the Rhode Island Ministers Council; the chair of the Operations Team or a designee, and three members-at-large, who shall serve for three (3) year terms.
2. The Committee shall serve as the nominating committee for officers of the American Baptist Churches of Rhode Island, its Board of Ministries, Operations Team, Personnel Committee, Investment Committee, Properties Committee, Recruitment Committee, Ministry Teams, members of the Executive Minister's Relations Committee, and all delegates to other recognized groups. All nominations shall be confirmed by vote of the Annual Meeting or the Board of Ministries.
3. The Committee shall make recommendations to the President for all positions filled by presidential appointment.
4. This Committee, in presenting nominations, shall give consideration to adequately represent its diverse constituency.

SECTION B. EXECUTIVE MINISTER'S RELATIONS COMMITTEE

This Committee of five (5) persons shall consist of three members nominated by the Executive Minister and two members nominated by the Recruitment Committee. These members shall all serve a maximum of two (2), three-year (3) terms on a rotating basis. This committee shall foster constructive communication between the ABCORI constituency and the Executive Minister and shall encourage the professional and personal well-being of the Executive Minister.

SECTION C. STANDING COMMITTEE ON ORDAINED MINISTRY

1. The Standing Committee on Ordained Ministry shall be responsible for all aspects of ordering Pastoral Ministry within the American Baptist Churches of Rhode Island. It shall create and publish policies and procedures pertaining to all issues of Ordained Ministry, which shall be ratified by the Board of Ministries.
2. Composition: Three lay persons and three pastors shall be appointed for a three year term, each in such a manner that the term of one layperson and one pastor will expire annually. Five (5) officers of the Rhode Island Ministers Council shall serve on the committee by reason of their office. A representative of Rhode Island Baptist Education Society (RIBES) shall also serve on the committee. The Executive Minister shall be ex officio with vote. Appointed members shall be eligible for one additional three-year term and be eligible for a new appointment after the lapse of one year.
3. The chairperson shall be appointed annually by the President from among the ordained members of the committee.
4. The chairperson or a designee shall be a voting member of the Board of Ministries.

SECTION D. TASK FORCES OF THE BOARD OF MINISTRIES

1. Task forces may be formed by the Board of Ministries for programmatic or task work of the board upon the presentation of a proposal and/or budget request. Membership of a task force shall be recruited from constituent member churches and a Chairperson designated.
2. A task force may function for up to three years and shall be evaluated periodically.
3. Funding for all task forces will be through the approved budget process.

ARTICLE X- OPERATIONS TEAM

The Operations Team shall have the responsibility for administering the stewardship, personnel, financial, and business affairs of the corporation. All Operations Team members shall be members in good standing of an ABCORI church.

SECTION A: RESPONSIBILITIES

The Operations Team shall be responsible for the following:

1. Reviewing and monitoring the annual budget for American Baptist Churches of Rhode Island.
2. Overseeing all investments.
3. Having responsibility for all fund raising and development activities within ABCORI.
4. Administering all designated funds.
5. Being custodian of all properties of the corporation.
6. Manage human resources of the organization.
7. Overseeing the following committees: Personnel, Budget, Baptist Fund of RI, Properties, and Investments.
8. Convening other committees and task forces as needed.
9. Periodic review of all operational policies and procedures of the organization.

SECTION B: COMPOSITION

The Operations Team shall be led by a Chair who is appointed by the President for a two-year term. The following positions shall be elected for three year terms: development, fundraising, and grant writing. In addition the following shall serve by virtue of their positions: ABCORI Treasurer, such staff as are responsible for ABCORI operations, and chairs of Operations committees who shall be appointed annually by the chair of Operations from among the elected members. Elected members may serve two consecutive full terms. Members of committees of the Operations Team shall be nominated by the Recruitment Committee in consultation with the individual committees.

SECTION C: MEETINGS

The Operations Team shall meet at least six times each year.

SECTION D: PERSONNEL COMMITTEE

1. The Personnel Committee shall consist of five (5) persons to be divided into three classes (2, 1, and 2), for a term of three years. Members shall be eligible for one additional three-year term and be eligible for a new appointment after the lapse of one year.
2. This Committee shall develop and publish personnel policies and provide for regular evaluation of all staff.
3. This committee shall serve as a forum for grievances or concerns among staff which any staff member feels is not being addressed by the organization and/or its staff.
4. This Committee shall consult with the Executive Minister regarding salaries, wages, and benefits for each staff member. The Committee will make recommendations to the Budget Committee.
5. This committee shall participate on search task forces for executive staff as outlined in Article VII, A3.

SECTION E: BUDGET COMMITTEE

The Budget Committee shall consist of a Chair, the Operations Chair, the Treasurer, the Executive Minister, and ABCORI staff and committee chairs as invited by the Budget Committee Chair. The Budget Committee shall prepare the annual budget. On a quarterly basis, the Committee shall review and compare actual financial performance to budget and make recommendations to the Operations Team.

SECTION F: BAPTIST FUND OF RHODE ISLAND

The Baptist Fund of Rhode Island (BFRI) exists to serve ABCORI churches, and also helps ABCORI pastors and spouses who find themselves in a financial crisis when all other sources of money have been explored. The Fund makes grants to Partners in Ministry in the community. The three sources of income to support this ministry are endowment income designated for BFRI, repayment of loans, and annual contributions from ABCORI churches through line items in their budgets. BFRI consists of the ABCORI President, ABCORI Treasurer, Chairpersons of the Operations Team and the Rhode Island Ministers Council, the Executive Minister, Bookkeeper, and three members at large.

SECTION G: INVESTMENT COMMITTEE

The ABCORI Investment Committee is charged with overseeing the management of the ABCORI Pooled Investment Fund. The committee is responsible for selecting the Fund Manager and accounting firm to process the activity of the Investment Fund providing reports to each fund participant. This committee is responsible for working with the Fund Manager to determine the investment strategy for the fund and the rate of return paid quarterly to the participants. The committee reports regularly to the Operations Team, and annually to the Board of Ministries. Membership of this committee shall consist of three (3) at-large members, the Treasurer and the Chair of the Operations Team.

SECTION H: PROPERTIES COMMITTEE

The Properties Committee shall work with the ABCORI administration to ensure both long and short range quality care of the properties of ABCORI. The Committee shall provide guidance regarding the prioritization of work on the properties and capital expenditures, as well as the annual properties budget. Membership of this committee shall consist of six (6) at-large members.

ARTICLE XI: AREAS OF MINISTRY TEAMS

The Areas of Ministry Teams shall have the responsibility for planning and implementing programs in the ABCORI areas of ministry.

SECTION A: COMPOSITION

Each Ministry Team shall consist of a minimum of five (5) members, who shall be elected on a rotating basis for three year terms. Each member may serve two full terms on a team and may return to serve two more terms after a one-year absence. All members must be members in good standing of an ABCORI Church. The members of the team may choose to distribute responsibility for some of the functions in order to guarantee continuity. Staff with responsibilities related to the ministry teams may serve as ex-officio members. The Executive Minister shall assist in coordinating the work of the Ministry Teams.

SECTION B: MEETINGS

The individual Ministry Teams shall meet as needed to complete their work.

COORDINATING MEETINGS

1. The Executive Minister will convene a Coordinating Meeting quarterly
2. At least one member of each Ministry Team shall attend the Coordinating Meeting.
3. The agenda for each meeting will be to coordinate programs, spiritual life, and communications.

SECTION C: RESPONSIBILITIES

The Ministry Teams will:

1. Elect a convener and a representative to the Board of Ministries from among the members of the teams.
2. Establish annual goals
3. Meet at least six (6) times a year and establish the agenda for each meeting, based on appropriate functions, and specific and appropriate requests from churches.
4. Issue individual and public invitations to people interested in the topic to be addressed.
5. Keep records of all projects underway.
6. Assist persons who undertake particular responsibilities such as making phone calls or writing emails or letters, making visits or organizing side meetings, or overseeing production of promotional materials.
7. Oversee the progress of particular projects.
8. Send a representative to the Coordinating Meetings.

SECTION D: PASTORAL LEADERSHIP MINISTRIES TEAM

The Rhode Island Ministers Council will be invited to participate in all dialog meetings related to the functions of this area of ministry in order to insure the continuation of a collegial relationship between ABCORI and the Ministers Council. The Pastoral Leadership Team shall:

1. Collaborate with SCOM on issues relating to ordained ministry.
2. Oversee the interim ministers' network.
3. Support new pastors, church planters and covenant pastors.
4. Address pastoral development issues.
5. Address pastoral support matters.

SECTION E: CONGREGATIONAL LIFE MINISTRIES TEAM

1. Oversee public relations and special events including the Annual Gathering.
2. Oversee new church planting, envisioning, pastoral searches, and church renewal.
3. Oversee church administration and resourcing issues.
4. Facilitate conflict management within local congregations.

SECTION F: SOCIAL WITNESS MINISTRIES TEAM

1. Oversee interfaith and ecumenical work.
2. Oversee peace, environmental and social justice issues.
3. Consult with the Ministry of Eldercare on chaplaincy and eldercare issues.
4. Oversee local mission efforts.

SECTION G: EVANGELISTIC WITNESS MINISTRIES TEAM

1. Oversee evangelism training.
2. Oversee evangelism efforts.
3. Promote American Baptist local, national, and international mission.
4. Oversee mission explosions.
5. Oversee mission trips and missionary speakers.

SECTION H: CAMPING AND YOUTH MINISTRIES TEAM

This team collaborates and advises a variety of special groups, including, but not limited to, the ABCORI Youth Ministry Planning Team (YMPT) and the Program Advisory Team (PAT) to accomplish the following:

1. Advise and collaborate with staff regarding camp curriculum and programming.
2. Focus on youth ministry, discipleship, inter-generational ministry and Christian Education.
3. Focus on spiritual growth and development within local churches, groups, and communities.
4. Promote youth, camping, and other specialized ministry within ABCORI, local churches and communities.

ARTICLE XII – AFFILIATED ORGANIZATIONS

SECTION A. DEFINITION

Affiliated Organizations are those whose constitution and by-laws have been approved by the delegates of ABCORI.

SECTION B. ENUMERATION - The following are recognized as affiliated organizations:

American Baptist Women’s Ministries of RI (ABWMRI)
Baptist Heritage Center (BHC)
Baptist Home of RI (BHRI)
Rhode Island Ministers Council
RI Baptist Education Society (RIBES)

SECTION C. RELATIONSHIP TO ABCORI

1. American Baptist Women’s Ministries of RI has representation with vote on the Board of Ministries.
Baptist Home of RI has representation on the Board of Ministries without vote.
2. Affiliated organizations will submit an annual report, including financial statement(s) and a list of officers and board members for publication in the ABCORI Directory and Yearbook.
3. In all matters not specified in this Constitution, affiliated organizations are autonomous, nor does ABCORI have any administrative, fiscal, legal or other responsibility for any affiliated organization.

ARTICLE XIII - AMENDMENTS

This Constitution and By-laws may be amended or revised by a vote of two-thirds (2/3) of the delegates present and voting at an Annual Meeting or a special meeting of the delegates as defined under Article V. Written notice of all amendments and/or revisions shall be mailed to all constituent churches and delegates at least two weeks prior to the date of the meeting.

ARTICLE XIV- BY-LAW AND CONSITUTION REVIEW

This Constitution and By-laws shall be reviewed every five (5) years by a committee appointed by the President.

ARTICLE XV – INDEMNITY

The power of indemnification under the laws of Rhode Island shall not be denied or limited by the By-laws.

ARTICLE XVI - PARLIAMENTARY AUTHORITY

The rules contained in *Robert’s Rules of Order, the Modern Edition* shall govern the American Baptist Churches of Rhode Island in all cases in which they are not inconsistent with the Constitution and By-laws and special rules of the corporation. The President should appoint a parliamentarian for annual and special meetings.

Amendments of ABCORI Constitution and By-laws

Amended by delegates -- March 6, 2006

Amended by delegates -- May 19, 2007

Amended by delegates – March 7, 2011

Note: to assist in implementing the By-laws, the Board of Ministries has approved a set of “Policies and Procedures”. Copies of these are available from the ABCORI office.