

**AMERICAN BAPTIST CHURCHES OF RHODE ISLAND
BOARD OF MINISTRIES SPECIAL MEETING
February 27, 2023**

Final Minutes

A special meeting of the ABCORI Board of Ministries Meeting was held via Zoom on February 27, 2023.

Present: Rev. Dr. Courtney Davis Olds, Executive Minister; Rev. Dr. Cal Lord, Vice President; David Coon, Treasurer; Rev. Wendy Kiefer-O'Brien, Robert Butzier; Rev. Robert Auld; Eva Irby-Davis; Rev. Leigh Johnson, Judy Butzier, Rev. George Barclay, James Ellison, Daniel Cottrell, Michael Cunningham, and Lynne Linden, BOM Clerk.

Call to Order: Vice President Lord called the meeting to order at 6:30 PM.

Opening Devotions: Vice President Lord offered a prayer and led the devotions.

Special Business:

As the business of this special meeting was the 2024 ABCORI budget, Mr. Lord turned the meeting over to the Budget Committee.

The Operations Committee recommended acceptance of the 2024 budget proposed by the Budget Committee. See submitted 2024 Budget Worksheet.

Mr. Butzier highlighted several line items in the worksheet.

Revenue

- Regional Expenses indicates ABCORI pastors and churches
- Shared Expenses are those expenses that don't fit into just one category
- 2024 revenue figure is lower than current budget since current figures reflect specific grants and donations and margin loan for the dam repair project
- Elder care expenses are zeroed out by revenue (grants)
- Revenues listed under Canonicus are only those events confirmed for the upcoming fiscal year
 - Question: How far into 2023-2024 have events been confirmed?
 - Answer: Through October. Additional inquiries won't be confirmed until after March 16th booking deadline for ABCORI members

Expenses

- 1st payment due for dam loan repayment
 - Operations recommends refinancing the loan and re-amortizing it to allow for regular payments

- Recommendation from Personnel Committee for 4% cost of living raise and contribution to retirement plan for any full-time ABCORI employees with over 1 year service
- Raise for hourly ABCORI maintenance staff to bring staff more in line with comparable jobs

It was indicated that the mini budget for January 2023 through March 2023 has already been approved by the BOM.

Rev. Cal Lord made a motion to accept the proposed budget as presented. The budget was accepted unanimously by a show of hands and voice (for member without visual).

Adjourn/Closing Prayer

The meeting was adjourned at 6:57 P.M.

Respectfully submitted,

Lynne Linden

Clerk